



Code of Conduct for Participation in the OEA's Programs and Activities

This Code of Conduct outlines the standards of conduct expected by OEA members and EC Sport Licence holders and others who, from time to time, may participate in OEA programs and activities ("Participants"). Its purpose is to promote a safe, positive, inclusive, accessible and respectful sport environment for Ontario's Eventers. It establishes the standards of conduct expected of Participants and supports sportsmanship, ethical behaviour, and the welfare of the horse in all matters under the OEA's jurisdiction.

Participants are expected to comply with both the spirit and the letter of this Code. **Failure to do so may result in disciplinary action, including removal from participation in OEA programs and activities.**

General Responsibilities of Participants. All Participants shall:

- Promote the sport of Eventing in a constructive and positive manner.
- Conduct themselves professionally and with integrity at all times.
- Demonstrate good sportsmanship both on and off the field of play.
- Respect the rights, dignity and value of all individuals and refuse to tolerate, condone or exhibit acts of aggression including discrimination, bullying, and all forms of harassment or physical and/or verbal abuse.
- Refrain from the use of prohibited substances, performance-enhancing drugs and from participating in any OEA program or activity while impaired by alcohol, cannabis, or other substances.
- Respect competition venues and the property of organizers, officials, coaches, volunteers, athletes and others, and refrain from causing damage or misuse of property.
- Respect the authority and decisions of officials as final once available appeal processes have been explored.
- Refrain from any conduct that is unlawful and comply with all applicable federal, provincial, and municipal laws, regulations, and bylaws as well as OEA policies, EC or FEI Rules (as applicable) covering horse trials, and EC policies and procedures notably, EC's *Code of Conduct and Ethics* and EC's *Horse Welfare Code of Conduct*.

Coaches and Instructors. In addition to the General Responsibilities of Participants, coaches and instructors hold important positions of trust and authority and their conduct shall comply with Article 22 of EC's *Code of Conduct and Ethics*.

ACKNOWLEDGEMENT AND COMMITMENT DECLARATION

By signing below, I acknowledge that I have read, understood and agree to abide by the *OEA Code of Conduct for Participation in the OEA's Programs and Activities*.

Full Name (please print)

Signature

Date

Guardian Full Name (where the athlete is a Junior or under guardianship, please print)

Guardian Signature

Date